STAFF QUESTIONNAIRE

Use this questionnaire to measure and assess the thoughts and attitudes of staff in relation to satisfaction, engagement and performance. It will evaluate the work environment and the current culture observed by members of the team. It should be regarded as an honest reflection of where strengths lie and improvements can be made.

Additionally, the questionnaire can be retaken at the end of a coaching cycle to determine its outcome and success.

Roles and Responsibilities I have the time and resources to:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1. create high-quality lessons;					
2. develop teaching strategies and theory;					
3. manage paperwork and assessments;					
4. analyse student data and trends.					
Relationships					
Within the school, staff:					
1. develop trusting relationships with colleagues;					
2. have clear expectations of one another;					
3. believe communication is important;					
4. receive active support from line managers;					
5. feel concerns are listened to and dealt with appropriately.					
Professional Development					
In my experience:					
 staff meetings are used to develop theory and skills; 					
2. knowledge and experience is shared;					
3. professional development is personalised;					
4. observations provide constructive support;					
5. action and reflection are promoted.					
Personal Development					
When at school, I:					
1. enjoy coming to work;					
2. am motivated by my position;					
3. am stimulated to succeed;					
4. feel I am heard and acknowledged;					
5. feel my wellbeing is cared for and supported;					
6. am given assistance to develop and succeed.					